

YOUR MIDDLE EAST
LEGAL FIRM:

CLIENT FIRST

WHO WE ARE

We are a dynamic boutique legal firm rallying a team of diverse professionals with a single commitment: understanding your unique needs to tailor proactive legal solutions for your business.

Through strategic partnerships with leading regional and international peers, our consultancy services extend beyond the UAE to key jurisdictions across the vibrant commercial centres of the Middle East and beyond - including Saudi Arabia, Qatar, Kuwait, Oman, Lebanon and France. MIS Legal secures your interests are protected wherever you choose to operate.

Our team provides advice in multiple languages, including Arabic, English, and French, enabling seamless communication and effective representation across cultures and borders.



YEARS OF EXPERIENCES

"16+ YEARS OF LEGAL EXPERTISE IN THE MIDDLE EAST"



CLIENTS SERVED

"1,200+ CLIENTS ADVISED ACROSS THE UAE, GCC AND WIDER MIDDLE EAST REGION"



LANGUAGES SPOKEN

"4+ LANGUAGES SPOKEN BY OUR MULTILINGUAL LEGAL TEAM"



SECTORS COVERED

"15+ KEY INDUSTRIES INCLUDING REAL ESTATE, FINTECH, HEALTHCARE, AND CONSTRUCTION"



JURISDICTIONS COVERED

"1,200+ CLIENTS ADVISED ACROSS THE UAE, GCC AND WIDER MIDDLE EAST REGION"



Our legal services extend across the Middle East and beyond, supported by our UAE office and strategic partnerships in key jurisdictions.

WHAT WE DO

Whether you are an individual or an established company, we understand the complexities of your business and appreciate the extent of your aspirations. This is how we help you navigate the path to success, which not only requires technical expertise but also calls for clarity, vision and customization.

With our proactive and accessible approach, we deliver practical and tangible legal solutions in a way that works for you, from planning through negotiation to execution. We make your objectives possible and within reach with high-quality services such as:

- ✓ Contract verification
- ✓ Negotiations and settlement
- ✓ Intellectual property protection and registration
- ✓ Market entry assistant
- ✓ Employment matters
- ✓ Governance and compliance
- ✓ Dispute resolutions
- ✓ and more

Our multidisciplinary team collaborates seamlessly to navigate all the variables of your business and aspects of your transactions. With decades of legal know-how, deep business insights and strategic acumen, we provide end-to-end legal support across a wide range of industries such as:

-  Construction & Development
-  Media & Advertising
-  Engineering & Manufacturing
-  Food & Beverage
-  Oil & Gas
-  Automotive & Aviation
-  Shipping
-  Digital, IT & Cybersecurity
-  Retail
-  Healthcare & Fitness
-  and more



OUR SERVICES

We offer a comprehensive range of legal services with a fundamental understanding of market dynamics and regulatory obligations that span sectors and geographies.

CORPORATE & COMMERCIAL

DAY-TO-DAY AND TRANSACTIONAL LEGAL NEEDS OF YOUR BUSINESS



Legal solutions for your business — from daily operations to major transactions.

- | **Structuring:** Set up, restructure, or optimize companies in full compliance with the law.
- | **Contracts:** Draft, review, and secure agreements that protect your interests.
- | **Advisory:** Expert guidance on mergers, acquisitions, and cross-border deals.

DISPUTE RESOLUTION

ASSERTING OR DEFENDING YOUR LEGAL RIGHTS



Protecting your rights in and out of court.

- | Handle disputes in commercial, real estate, employment, insurance, IP, and more.
- | Aim for amicable settlements before pursuing litigation or arbitration.
- | Represent you at every stage with experienced legal professionals.

ALTERNATIVE DISPUTE RESOLUTION

RESOLVING CONFLICTS EFFICIENTLY AND AMICABLY WITHOUT THE NEED FOR LITIGATION



Efficient, amicable conflict resolution without litigation.

- | Assess, negotiate, and mediate disputes to reach fair settlements.
- | Draft and finalize agreements that protect your rights.
- | Ensure all parties fulfill their obligations post-settlement.

WORKPLACE RELATIONS

LEGAL DEALING BETWEEN EMPLOYER AND EMPLOYEE



Legal support for employer-employee matters.

- | Draft contracts, policies, and organize workplace compliance.
- | Resolve disputes including termination, discrimination, and benefits.
- | Advise on labor laws, work permits, visas, and regulatory compliance.

INTELLECTUAL PROPERTY

PROTECTING YOUR BRAND AND CREATIONS



Safeguard and maximize your brand and creations.

- | Handle trademark and copyright registrations locally and regionally.
- | Advise on protection strategies and enforce your IP rights.
- | Draft licensing and assignment agreements to unlock your IP's value.

COMPANY FORMATION

CORPORATE SERVICE PROVIDER
TO YOUR BUSINESS



Your full-service corporate partner from start to growth.

- | Incorporation, restructuring, and legal due diligence.
- | Drafting articles, resolutions, and managing regulatory filings.
- | One-stop solutions including bookkeeping, tax, and licensing.
- | Specialized advisory for VHNWIs, families, and trusts.
- | PRO services and compliance with UAE mainland and freezone authorities.

REAL ESTATE

COMPREHENSIVE REAL ESTATE LEGAL
SOLUTIONS FOR INVESTORS, BROKERS & DEVELOPERS



Legal expertise for investors, brokers, and developers.

- | Advise and draft agreements for sales, leases, mortgages, and management.
- | Manage property registration and ownership transfers seamlessly.
- | Resolve disputes through negotiation, mediation, or litigation.
- | Provide strategic advice on investments, developments, and joint ventures.

DIGITAL ASSETS REGULATORY ADVISORY

REGULATORY AND COMPLIANCE SOLUTIONS
FOR GROWING BUSINESSES



Legal advisory for regulated businesses and innovative sectors.

- | Advise on licensing and regulatory structuring across UAE authorities.
- | Support submissions and engagement with VARA, DFSA, FSRA, and SCA.
- | Assist Virtual Asset Service Providers (VASPs) with licensing and compliance.
- | Provide ongoing regulatory and compliance guidance as businesses grow.

PRIVATE WEALTH MANAGEMENT ADVISORY

STRUCTURED WEALTH SOLUTIONS FOR
FOUNDERS & FAMILIES



Legal advising for high-net-worth individuals, family businesses and trusts.

- | Advise on family offices, foundations, and trusts in DIFC and ADGM.
- | Structure wealth for long-term asset protection and succession planning.
- | Establish governance frameworks for family-owned assets and investments.
- | Provide strategic guidance on holding structures and cross-border assets.



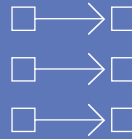
**LEGAL SUPPORT FOR
EVERY STAGE OF YOUR
BUSINESS GROWTH**

OUR APPROACH

A STRUCTURED APPROACH TO EVERY ASSIGNMENT



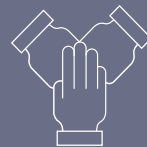
Profound understanding of your issues



Straight talking, informative and practical problem solving



In-depth legal knowledge and hands on laws and regulations and legislative amendments



Strong relationships and a collaborative approach

WHY CHOOSE MIS LEGAL?

At MIS Legal we do things differently: we treat you as a partner, not as a transaction. We are not the kind of legal provider where you are just a case number and are billed for every call or email.

We listen, consider and then respond, and are always here when you need us. From the moment you reach out, you will experience the difference for yourself.

We follow a client-centered and proactive approach that delivers excellence, confidence and support. That is why our clients value us for more than our knowledge of the law. You can rely on our commercial and business insights, responsiveness, trust, transparency and integrity.



MIS ISN'T JUST YOUR LEGAL SERVICE PROVIDER—WE'RE YOUR STRATEGIC BUSINESS PARTNER IN THE UAE AND BEYOND.

TESTIMONIALS

Our lawyers' in-depth knowledge of the local law and multidisciplinary experience, coupled with local relationships and the drive to succeed, have earned high praise from clients.

"I am pleased to share our experience and **satisfaction** in working with the MIS team. Your **exceptional support, professionalism and dedication** have been instrumental in ensuring that our needs were met with the **highest level** of service. The **seamless process and clear communication** have consistently put our minds at ease and facilitated successful outcomes."



Mohamed Ali Abdulamir Sultan
W J Towell LLC,
(Sultanate of Oman)

Stephanie is a **reliable, sensitive professional**, whom I would **strongly recommend** to anyone in need of clear, up to date and **timely** legal advice and professional counsel.



Mr Will Blair
Head of Communications, Abu Dhabi Investment
Council (ADIC), Abu Dhabi (UAE)

We highly recommend Stephanie for her **exceptional legal expertise**. She consistently provides **precise and insightful advice**, effectively balancing our organization's commercial objectives with sound legal guidance.



Mr Prashanth Yogarajah
Head of Finance, The Digital Tree, Dubai
Internet City, Dubai (UAE)

MIS' **professionalism** and **dedication** have been **invaluable** to our company. One of the standout aspects of Stephanie's work is her **deep understanding** of the media industry and its unique legal challenges. Her ability to navigate complex contracts with international clients, intellectual property rights and industry regulations has provided us with a level of **security** and **confidence** that is rare in the food and beverage field



Amro Jabri
Peanut Butter Productions
(Mumbai, India)

TAKE A MORE DETAILED LOOK INTO
OUR CLIENT'S TESTIMONIALS



OUR CLIENTS

SERVICING CROSS-BORDER CLIENTS IN THE UAE AND THE MIDDLE EAST

MIS Legal Consultants supports international businesses and individuals involved in cross-border matters in the UAE and across the Middle East. We advise clients in regulated and high-stakes sectors including Energy & Water, Banking & Finance, Fintech and Virtual Assets, Real Estate, Healthcare, Franchising and much more.

Our cross-border work spans the full business lifecycle: from corporate structuring and advisory, to employment, intellectual property, M&A, and dispute resolution. We act for clients across Europe and Asia, as well as throughout the GCC and wider region.

We take a client-first approach, safeguarding clients against cross-border risks and acting decisively to prevent issues or respond swiftly when disputes arise.



SCAN
TO LEARN MORE



OUR ACHIEVEMENTS

SOME KEY RECOGNITIONS ARE HIGHLIGHTED BELOW:



38,000,000 AED

Successful recovery of **AED 38,000,00** from suppliers for a leading contracting company in Abu Dhabi. Settled total of 21 claims via **alternative dispute resolution**.



12,000,000 AED

Representing large travel agency in Kuwait in claiming outstanding service fees of **AED 12,000,000 from governmental and semi governmental entities** in Abu Dhabi.



\$25 MILLION

Advising a leading Middle East Digital Publisher for the **sale of its intellectual property right** to a large football company for more than **\$25 million**.



45,000,000 AED

Representing **large contracting company in claiming outstanding amount from a subcontractor** in arbitration proceedings before the Dubai international Arbitration Center.



Representing a **global security and aerospace company** in claims and counterclaims for **compensation** arising from employee resignation and defamation.



Acting for one of the **biggest property management companies** in Abu Dhabi in **court proceedings** for vacating properties and payment of rental dues.



Advised and restructured a **leading environmental waste management company** in Al Ain.



Advising largest oil and gas company in Abu Dhabi on the amendment of its contracts vis-à-vis the pandemic and namely clauses pertaining to force majeure.

A WORD FROM OUR FOUNDER



Stephanie Mouannes
Founder/Managing Partner

| QUALIFICATIONS

LLB, lawyer & member of the BBA

| EXPERIENCE

15+ years in the Legal Field

| LANGUAGES SPOKEN

English, Arabic and French

**Welcome to MIS boutique legal firm.
I am the founder and managing partner.**

I have always believed that the essence of law is to help, and this is why I chose it as my profession. After over a decade of experience, I built MIS boutique legal firm based on this pillar, gathering a team that shares similar values. Acting as your shadow throughout your business journey, we provide you with thorough, efficient and effective legal support every step of the way to success.

In a rapidly growing and constantly changing environment, there are great opportunities and challenging obstacles, and your ability to navigate both will make all the difference for your business.
And that's where we come in!

Stephanie Mouannes
Founder and Managing Partner

OUR TEAM MEMBERS



Stephanie Mouannes
Founder/Managing Partner



Danielle Karam
Senior Legal Counsel



Adib Y. Tohme
Of Counsel (PHD - Virtual Assets
& Structuring specialist)



Rafik Chraize
Senior Legal Counsel



Ange Lteif
Senior Associate



Pascal Jout
Senior Paralegal



Lama Gholam
Junior Associate



Patrick M Dransfield
Senior BD Manager
& Strategic Advisor



Jennifer D'Cunha
Office Manager

LIGATION TEAM

(IN PARTNERSHIP WITH HESSA AL HAMMADI ADVOCATES)



Hessa AlHammadi
Lawyer



Anthony Wilson
Head of Arbitration



Hazem Elbagoury
Head of Litigation

Scan to learn more about the
experts behind our services.



**MOUANNES INTL SPECIALIZED LEGAL CONSULTANTS
IS A PROUD MEMBER OF:**



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